

SALARY TABLE 2018-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.09%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,371	\$ 23,120	\$ 23,864	\$ 24,604	\$ 25,348	\$ 25,783	\$ 26,518	\$ 27,261	\$ 27,289	\$ 27,989
2	25,153	25,752	26,584	27,289	27,599	28,411	29,223	30,036	30,848	31,660
3	32,932	33,847	34,761	35,676	36,590	37,505	38,420	39,334	40,249	41,163
4	36,969	37,996	39,022	40,049	41,075	42,102	43,128	44,155	45,182	46,208
5	42,515	43,664	44,814	45,963	47,112	48,261	49,410	50,560	51,709	52,858
6	44,824	46,105	47,385	48,665	49,945	51,225	52,506	53,786	55,066	56,346
7	48,391	49,814	51,237	52,660	54,084	55,507	56,930	58,353	59,776	61,199
8	50,441	52,017	53,594	55,171	56,748	58,324	59,901	61,478	63,055	64,631
9	53,970	55,711	57,453	59,194	60,935	62,676	64,417	66,158	67,899	69,640
10	59,434	61,352	63,269	65,186	67,104	69,021	70,938	72,856	74,773	76,690
11	63,192	65,298	67,405	69,512	71,618	73,725	75,832	77,938	80,045	82,152
12	75,741	78,266	80,791	83,315	85,840	88,365	90,889	93,414	95,939	98,464
13	90,065	93,068	96,070	99,072	102,074	105,077	108,079	111,081	114,083	117,086
14	106,431	109,978	113,526	117,074	120,621	124,169	127,717	131,265	134,812	138,360
15	125,191	129,364	133,537	137,710	141,883	146,056	150,228	154,401	158,574	162,747

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>